



Civil Engineer (P.Eng.)

Calgary, Alberta

Who We Are:

Invistec Consulting Ltd. is a private consulting firm with offices in Edmonton and Calgary, specializing in planning, civil engineering, landscape architecture, and transportation engineering. We provide comprehensive consulting services for residential, commercial, and industrial land development projects across Alberta.

At Invistec, our strength lies in our people. We foster a collaborative, supportive environment where team members work together to achieve our clients' goals. Our staff benefit from exposure to a diverse range of projects, opportunities for career growth, and mentorship from experienced professionals. We are committed to developing our team and cultivating a fun, engaging, and rewarding workplace where people feel valued, challenged, and inspired.

The Opportunity:

Our Calgary office is currently seeking a highly experienced and motivated Professional Civil Engineer (P.Eng.) to join our team, specializing in land development and municipal infrastructure projects in the Calgary region. This role is ideal for someone who combines deep technical knowledge with strong project leadership and communication skills.

The successful candidate will bring at least 5 years of progressive experience in land development, including a minimum of 2 years of hands-on experience in the Calgary area. Familiarity with local standards, submission processes, and municipal expectations is required.

The Successful Candidate will Possess the Following:

- Professional Engineer (P.Eng.) in good standing with APEGA
- Minimum 5 years of experience in civil engineering, with a primary focus on land development
- At least 2 years of direct experience working on projects in the Calgary region, with a strong understanding of local processes and expectations
- Demonstrated ability to manage project budgets, timelines, and multidisciplinary coordination
- Strong technical writing skills and proven experience preparing detailed engineering reports
- Proficient in:
 - AutoCAD Civil 3D
 - PCSWMM
 - Water modeling tools (e.g. WaterCad, or equivalent)
 - Microsoft Office Suite
- Excellent interpersonal skills with a collaborative, solution-focused approach
- Valid Class 5 driver's license and access to a vehicle

INVISTEC CONSULTING LTD.

Description of the Opportunity:

- Lead and manage complex land development projects from concept planning to detailed design and construction
- Prepare and review technical engineering reports, including:
 - Stormwater Management Reports / Master Plans
 - Sanitary Servicing Studies
 - Water Modeling Studies
- Oversee preparation and coordination of Development Permit (DP) and Development Site Servicing Plan (DSSP) submissions in accordance with City of Calgary requirements
- Collaborate with clients, municipalities, consultants, and approval agencies throughout the project lifecycle
- Provide technical oversight and mentorship to junior engineers and technologists
- Conduct site reviews and attend client and regulatory meetings as needed
- Ensure compliance with municipal guidelines, engineering best practices, and APEGA standards

Why Work for Invistec?

- Flexible work hours to support work-life balance
- Extended health and dental coverage, plus a healthcare spending account
- A workplace culture defined by respect, inclusion, and collaboration
- Competitive salary and participation in a generous performance bonus plan
- Ongoing professional development support, including reimbursement programs, mentorship opportunities, and involvement in internal committees

How to Apply:

Invistec is an Equal Opportunity Employer. We welcome applications from all qualified candidates regardless of age, race, gender, sex, or sexual orientation.

Invistec thanks all applicants for their interest, however only those selected for an interview will be contacted.

If you believe you are a perfect fit for Invistec, please send your resume to dawn.harrison@invistec.ca. Learn more about us at www.invistec.ca.